Our Aims

Support
To facilitate the provision of peer support.

Advise
To signpost to advice.

Promote
To promote the achievements of disabled scientists.

Challenge
To challenge stigma.

Advocate
To advocate for change.

Funded through the Royal Society of Chemistry Inclusion and Diversity Fund
Why We Exist

Belonging
The identification of barriers to belonging for individuals within minority groups.

Round-table
Conversations concerning the ‘leaky pipeline’ of disabled talent within the chemical sciences.

Representation
Underrepresentation within the workplace and the chemical sciences.

Perception
Negative perceptions of disability.

Experience
Personal experiences of issues around accessibility and discrimination.

Funded through the Royal Society of Chemistry Inclusion and Diversity Fund
Current Work

**Influencing Policy**
Building partnerships across organisations to provide a platform for the voices of the disabled STEM community.

**Resource Library**
Bringing together resources for individuals, businesses and schools.

**Spotlight Series**
Creating a set of 12 poster resources for secondary schools to raise the aspirations of disabled students and challenge stigma.

**Raising Aspirations**
Building on from the Spotlight Series by designing experiments for secondary schools.

Funded through the Royal Society of Chemistry Inclusion and Diversity Fund
Resources

Access to Work
Government assistance to identify and fund workplace support for disabled employees.

Disabled Students’ Allowance
Government assistance to identify and fund study support for disabled students.

NADSN
A collective of disabled staff networks, sharing experiences and good practice.

Chemists’ Community Fund
Advice and support for RSC members, including money and advice, wellbeing and family, and employment and study.

SCOPE
A disability charity campaigning for a fairer society and offering practical information and emotional support.

Project5
NHS staff wellbeing support service.

Funded through the Royal Society of Chemistry Inclusion and Diversity Fund
Spotlight Series

4500 website visits in 14 days
1 million social media impressions in 14 days

Funded through the Royal Society of Chemistry Inclusion and Diversity Fund
Raising Aspirations

Working as Archaeological Chemists, each team must perform a series of analytical tests on the sample provided.

The team report should state the results obtained and debate whether the sample could be genuine.
Our Vision

We are committed to addressing the barriers facing disabled scientists and ensuring that science is accessible to all. We believe that disabled individuals have the right to participate in the practice and governance of science, which underpins our daily lives.

Role Models
Bringing the stories of disabled scientists to schools, colleges and universities.

Community
Connecting disabled scientists and building a supportive community.

Research
Identifying the barriers facing disabled scientists and exploring solutions.

Framework
Establishing recommendations for best practice in STEM education and employment.

Opportunities
Sharing and creating opportunities for disabled scientists.

Funded through the Royal Society of Chemistry Inclusion and Diversity Fund
Get Involved

1. Share your Story
   Complete our case study form or submit a news story.

2. Raise Awareness
   Advocate for greater inclusion within STEM.

3. Work with Us
   Invite Enable Science to assist with research, policy change, and programme development.

4. Join our Team
   Become a Committee Member or volunteer on an ad hoc basis.

Funded through the Royal Society of Chemistry Inclusion and Diversity Fund
Any Questions?

Funded through the Royal Society of Chemistry Inclusion and Diversity Fund
Stinky Fish
Thank You!

www.enablescience.co.uk